

Meeting the Work-from-Home Challenge

Keep your people and your business safe and healthy.

We're All in it Together

There is no question that the COVID-19 outbreak is changing virtually every part of our lives. Whether it is complying with official directives or taking responsible actions on our own, we all share a vital responsibility to ourselves, our friends and families, our businesses and our community. Implementing a sound work-from-home initiative is an important step for many companies and organizations to help keep their people and their businesses safe and healthy. Grudi Associates has the tools and capabilities to help design and implement a highly effective remote work solution.

Work-from-Home Solution

Temporarily shifting your business to a work-from-home model can be challenging in several ways:

- **Collaboration** – how do you replace the value and effectiveness of in-person meetings?
- **Access** – how can you give your at-home employees continuous remote access to other employees, working files, applications, customers, vendors and more?
- **Morale** – how do you minimize feelings of disassociation with the business, lack of awareness of business activities, separation from colleagues and coworkers and the loneliness of isolation?
- **Efficiency & Effectiveness** – how can you ensure the productivity and performance of your employees without in-person guidance, supervision and support?
- **Responsiveness** – how do you make sure your employees can be reached by and are responsive to customers, supervision, coworkers, vendors and others?

All these important issues can be very effectively addressed by the right work-at-home solution. Every business is different, but the main components include:

- **Conferencing Tools** – video, audio and web conferencing applications can provide highly effective access and communication tools that enable all employees to continue with interactive, collaborative meetings with or without face-to-face contact in the safety of their remote locations. Cost-effective options are available that require no special equipment, software or even downloads. One-click access from any device with an Internet connection is all that is needed to set up a conference.
- **Presentation Tools** – for larger, more complex needs or to deliver a more polished communication experience, tools are available that create presentations that are similar to interactive webcasts. There is virtually no limit to the number of participants, and it can be live or it can be archived and viewed at any time.
- **Cloud-Based (VoIP) Phone Systems** – these hosted or Voice over IP phone systems reside in the Cloud, so they can be accessed from anywhere on any phone or enabled device with an Internet connection, using the mobility app or softphone on a computer, eliminating the need to take a phone home from the business. Calls to a work number can automatically and seamlessly be routed to an employee's phone

or device at home or mobile device anywhere it has a connection. In addition, each employee has the ability to connect with all their coworkers, enhancing their productivity.

- **Cloud-Based File System** – virtual desktop or desktop as a service (DaaS) stores all of the business's files and applications securely in the Cloud, enabling authorized employees to access files, applications and other resources from anywhere, on any device with Internet access.
- **Bandwidth** – it is important to ensure that your business has adequate Internet bandwidth to efficiently handle the added demand resulting from work-from-home employees.
- **Mobility** – ensuring that all work-from-home employees have appropriate mobile devices, capabilities and resources are also an important consideration.

Value

The value of implementing an effective work-from-home solution is multi-dimensional:

- **People** – nothing is more important than keeping your people and community safe and healthy. An appropriate work-from-home solution can be a vital initiative.
- **Business** – enabling your employees to work from home helps secure your business's continuity, profitability and ongoing success.
- **Customers & Partners** – as you keep your business running as well as possible during the challenge, you help your customers, vendors, partners and others to do the same.

We Can Help

At Grudi Associates, we can provide you with the expertise, tools and other resources to implement an effective work-from-home solution for your business. We have been working with our partners to create special offers, free trials and other benefits to help businesses implement their work-from-home solution as economically and quickly as possible. For more information please call 717-838-5022 or email BeWell@grudiassociates.com. Above all else, please follow official requirements and recommendations, work smart and stay healthy. From all of us at Grudi Associates, we wish you well.